**Universal Periodic Review Working Group – 43rd Session**

**Universal Periodic Review of the United Arab Emirates**

**8 May 2023**

**Statement by Australia**

Thank you, [President/Vice President]

Australia welcomes employment law reforms by the United Arab Emirates, including the introduction of compliance measures and provisions against discrimination, bullying and sexual harassment in the workplace.

Australia commends the United Arab Emirates for the establishment of a National Human Rights Institution in accordance with the Paris Principles, which will help promote a culture of human rights and accountability.

Australia recommends the **United Arab Emirates:**

**1.    Continue its moratorium on the death penalty, and take positive steps towards abolition.**

**2.    Work to ensure employer compliance with laws protecting the rights of workers, particularly migrant workers.**

**3.    Repeal laws criminalising private sexual activity between consenting adults and end any discriminatory practices based on sexual orientation and gender identity.**

**[120 words]**