**Statement**

**By**

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**Before the 42nd session of the Working Group**

**on the Universal Periodic Review**

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**Review of Switzerland**

**Geneva, 27 January 2023**

**بسم الله الرحمن الرحیم**

Mr. Vice-President,

Iran thanks the Switzerland delegation for its comprehensive report.

In a spirit of constructive dialogue, we would like to offer two following recommendations to Switzerland:

1. We welcome the inclusion of the pillar of work-life balance in the Equality Strategy 2030 adopted by the Federal Council in April 2021, however the lack of sufficient early childhood care and its substantial cost remains an obstacle to women participation in the labour market. We recommend the Switzerland to allocate sufficient resources for developing effectively and efficiently childhood centers in order to promote and protect women ability to balance their social and familial life.
2. Taking into account the absence of legislation that clearly prohibit racial discrimination, we recommend Switzerland to adopt a clear and comprehensive definition of racial discrimination including direct and indirect discrimination, covering all areas of private and public life, and fully in accordance with article 1 of the ICERD.

We wish the Switzerland a successful review.

I thank you Mr. Vice-President.