**41st Session of the UPR Working Group - Review of the Netherlands**

**15 November 2022**

**Statement by the Delegation of the Kingdom of Bhutan**

Bhutan welcomes the delegation of Netherlands to the UPR and thanks the delegation for their comprehensive presentation.

We note Netherland's strong commitment and consistent efforts in implementing its human rights obligations and laud measures such as the use of Integrated Impact Assessment Framework while drafting legislations and policies.

We welcome the adoption of the new action plan in July this year to combat discrimination in the labour market, and the promotion of the rights of women through the Flexible Working Arrangements Act, extension of paid partner leave and parental leave.

We also welcome the various measures to address the negative impacts of climate change.

In a spirit of cooperation, Bhutan recommends the following:

1. Consider further measures to address the gender pay gap, particularly in the private sector;
2. Continue its efforts in reducing greenhouse gas emissions and take further measures to mitigate the harmful effects of climate change

Thank you.

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