*Check against delivery*

**UPR of Iceland**

**Statement by the Republic of Poland**

*Tuesday 25 January 2021, 9:30-12.30*

*Ms./Mr. President,*

Poland wishes to thank Iceland for presentation of its national report. We acknowledge Iceland’s activities undertaken in order to implement recommendations accepted during the previous UPR cycle.

Poland would like to recommend to Island:

* to consider the establishment of an independent national human rights institution with sufficient human and financial resources to carry out its mandate;
* to continue efforts to ensure that all retirees and persons with disabilities are able to enjoy an appropriate standard of living through the provision of adequate level of social security benefits and pensions and work opportunities.

We express our appreciation for implementation of the special provisions that required all companies and institutions with 25 or more staff to obtain an equal pay certificate and demonstrate that they formalized their pay policies and processes. We strongly reiterate our support for strengthening the principle of equal pay for women and men for the same work or work of equal value through appropriate legislation and pay transparency mechanisms.

We also welcome the starting of a process to create a National Action Plan on business and human rights.

*Thank you.*