**Universal Periodic Review 38 – Denmark**

**Statement by the Kingdom of the Netherlands**

The Kingdom of the Netherlands thanks the delegation of Denmark for the presentation of its national report.

The Netherlands commends Denmark for adopting legislation qualifying sex without consent as rape, and encourages public initiatives in support of the law.

While commending Denmark’s leadership in the field of gender equality, the Netherlands notes with concern that the gender pay gap in Denmark currently stands around 15%.

The Netherlands **recommends** Denmark:

1. To adopt measures to eliminate the gender pay gap, including legislative changes to ensure transparency about wages.
2. To develop – in consultation with rights holders – national guidelines for responding to people with variations in sex characteristics, including the possibility to postpone non-emergency, invasive and irreversible genital surgery or hormone treatment on infants and children until they are able to meaningfully participate in decision making and give their informed consent.

The Netherlands wishes Denmark success with the follow-up of all recommendations it receives during this third UPR cycle.

Thank you.