**United Kingdom of Great Britain & Northern Ireland**

**Statement**

**45th Universal Periodic Review – New Zealand**

**Monday 29 April 2024**

Thank you, Mr President

The United Kingdom wishes to thank the New Zealand Government for its ongoing efforts and commitment to the protection and promotion of human rights and to the UPR process.

The UK welcomes New Zealand efforts on improving employment outcomes for groups that face disadvantages in the labour market, including through its Employment Strategy and Employment Action Plans.

The UK assesses that more work could be undertaken to tackle social inequalities and issues such as family violence and child poverty.

We recommend that New Zealand:

1. Introduces modern slavery legislation which is inclusive of entities of all sizes with international supply chains in both the private and public sectors.
2. Develops a strategy to tackle social inequalities in areas such as health, education, housing and justice, and particularly supporting those groups with disproportionately poor outcomes.
3. Introduces pay transparency legislation and policies requiring businesses to measure, report and close pay gaps experienced by all workers, especially women, Maori, Pasifika, ethnic minorities and disabled workers.

Thank you.