**UPR 27, May 10, 2017**

**Recommendations by Canada for the Netherlands’ UPR**

Canada thanks the Kingdom of Netherlands for its presentation and welcomes its strong protection of human rights at home and abroad.

Canada recommends that the Kingdom of the Netherlands:

1. Increase efforts to prevent labour market discrimination against workers with non-resident backgrounds, women, and persons with disabilities, by identifying and analyzing the root causes for such discrimination and mitigating them through advocacy and training programs.
2. Review current legislation, policies, and programs relating to maternity and parental leave with a view to ensuring an adequate period of infant and early childhood care while mitigating negative impacts on career advancement.
3. Review any adopted or proposed counter-terrorism legislation, policies, or programs to provide adequate safeguards against human rights violations and minimize any possible stigmatizing effect such measures might have on certain segments of the population.

**Observations**

Canada welcomes the positive steps taken by the Netherlands in promoting women’s rights, particularly their sexual and reproductive health and rights, internationally.