



**UPR, November 9, 2015
Recommendations by Canada for Austria's UPR**

Recommendations:

Canada recommends that Austria:

1. Proceed with the implementation of the National Action Plan on Integration, to strengthen measures to tackle xenophobia, racism and intolerance, and increase intercultural understanding, including through community-based programmes.
2. Intensify efforts to combat discrimination on all grounds, including age, religion and sexual orientation.
3. Take concrete measures to reduce the gender pay gap.

Observations:

Canada welcomes the measures Austria has adopted to counteract discrimination and improve the legal status of LGBT persons. We encourage Austria to continue to promote equality in this area and address remaining gaps.

Canada acknowledges the efforts Austria has made since its last Universal Periodic Review aimed at fighting discrimination, xenophobia and racism. We encourage Austria to remain seized with reviewing and strengthening policies and programs in these areas.