

**Italian Intervention**

**Check against delivery**

**UPR - ANDORRA  
(7 May 2015)**

Thank you Mr. President,

We welcome the distinguished delegation of the Principality of Andorra, and thank them for their presentation and report.

Italy took note of the progress made by Andorra since its first review with regards to human rights.

Italy welcomes the recently proposed legal framework that will protect the rights and guarantees of employees and employers with regard to collective action. Italy recommends Andorra to ensure swift approval of its plan to recognise the right to strike in accordance with the Andorran Constitution and international standards.

Italy welcomes the steps taken by Andorra from 2010 to 2014 against gender discrimination and violence on women, including the awareness-raising campaigns on women's rights and the ratification of the Istanbul Convention. In order to promote further gender balance in the private sector, Italy recommends to consider adopting new legislation to counter all forms of discrimination against women and reserve a quota of non-executive board seats for women.

I thank you.