



MINISTRY FOR FOREIGN
AFFAIRS OF FINLAND

16th Session of the Working Group on the Universal Periodic Review

Finland's questions and recommendations to Germany
25 April 2013

Mr. President,

Finland wishes to thank Germany for the national report and its presentation today. Finland commends the Government for inclusive UPR preparations with the participation of the civil society.

Finland appreciates Germany's continuous work for the human rights. We would be interested in hearing about the measures being taken to raise awareness, especially among the most vulnerable, of access to justice in case of discrimination.

Finland recommends that as part of strengthening the anti-discrimination structures, Germany extend the mandate of the *Federal Anti-Discrimination Agency* with adequate resources.

Regarding women's economic participation, certain policies and practices still complicate their full participation in the labour market.

Finland recommends that Germany take further measures to provide women and men with equal opportunities in the labour market for example by improving the availability, affordability and quality of childcare.

Let me conclude by thanking Germany for excellent cooperation in our joint initiative on the right to housing in the Human Rights Council.

Thank you.

Mr. Antti Rytövuori